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Faculty Tenure Report, Fall 2010

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University of Northern Iowa

Faculty Tenure Report

Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2010

COLLEGE/DEPARTMENT																					% of	% of	
																	Tenure Track				Total		
	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		Faculty	Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Business Administration	5	0	2	1	1	0	0	1	5	2	3	0	0	1	7	2	1	0	8	2	7	80.0	47.1
Economics	5	0	6	0	0	0	0	0	9	0	2	0	3	0	11	0	0	0	11	0	2	100.0	84.6
Finance	4	0	2	1	0	2	0	0	6	3	0	0	1	1	6	3	0	0	6	3	4	66.7	46.2
Management	7	0	6	1	0	5	0	0	8	3	5	3	1	5	12	6	1	0	13	6	11	68.4	43.3
Marketing	2	0	5	0	0	0	0	0	7	0	0	0	3	0	7	0	0	0	7	0	3	100.0	70.0
Other	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	100.0	100.0
College Total	23	0	22	3	1	7	0	1	35	8	11	3	8	7	44	11	2	0	46	11	27	80.7	54.8

COLLEGE/DEPARTMENT																					% of	% of	
	Assoc.				Asst.																Tenure Track	Total	
	Professor		Professor		Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		Faculty	Faculty	
Education	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Curriculum & Instruction	7	0	12	1	2	1	6	0	9	0	18	2	4	0	21	2	6	0	27	2	12	93.1	65.9
Educational Leadership, Counseling & Postsecondary Edu.	2	0	4	0	0	1	0	0	5	1	1	0	0	0	5	1	1	0	6	1	1	85.7	75.0
Educational Psychology & Foundations	3	0	10	0	2	2	0	0	7	1	8	1	0	1	15	2	0	0	15	2	7	88.2	62.5
School of Health, Physical Education & Leisure Services	13	0	14	0	0	7	2	1	15	4	14	4	1	1	22	8	7	0	29	8	17	78.4	53.7
Special Education	5	0	1	0	0	4	1	0	2	0	5	4	1	0	7	4	0	0	7	4	3	63.6	50.0
Teaching	0	0	1	0	3	0	7	1	2	0	9	1	0	0	9	1	2	0	11	1	8	91.7	55.0
Price Lab. School	2	0	1	0	1	2	18	7	7	1	15	8	1	0	19	8	3	1	22	9	22	71.0	41.5
Other	1	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	2	0	0	100.0	100.0
College Total	33	0	44	1	8	17	34	9	48	7	71	20	7	2	100	26	19	1	119	27	70	81.5	55.1

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Faculty Tenure Report

Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2010

COLLEGE/DEPARTMENT																					% of	% of	
	Assoc.				Asst.																Tenure Track	Total	
	Professor		Professor		Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		Faculty	Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Humanities and Fine Arts	9	0	1	0	0	4	0	0	8	1	2	3	0	1	10	4	0	0	10	4	5	71.4	52.6
Art	2	0	3	0	0	3	0	0	3	1	2	2	0	0	5	3	0	0	5	3	9	62.5	29.4
Communication Sciences and Disorders	8	0	11	0	0	3	0	0	5	1	14	2	4	1	18	3	1	0	19	3	14	86.4	52.8
Communication Studies	9	0	9	0	1	4	1	0	13	2	7	2	4	0	20	4	0	0	20	4	17	83.3	48.8
English Language & Literature	3	0	8	0	0	1	0	0	3	1	8	0	3	0	11	1	0	0	11	1	7	91.7	57.9
Modern Languages	4	0	9	0	0	0	0	0	8	0	5	0	1	0	13	0	0	0	13	0	1	100.0	92.9
Philosophy & Religion	11	0	8	0	1	12	1	0	14	7	7	5	1	2	20	12	1	0	21	12	16	63.6	42.9
School of Music	4	0	5	0	0	2	0	0	5	1	4	1	0	0	9	2	0	0	9	2	1	81.8	75.0
Theatre	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	100.0	100.0
Other	51	0	54	0	2	29	2	0	60	14	49	15	13	4	107	29	2	0	109	29	70	79.0	52.4
College Total																							

COLLEGE/DEPARTMENT																						% of	% of			
																					Tenure Track	Total				
	Assoc.				Asst.																				Faculty	Faculty
	Professor	Professor	Professor	Instructor	Male	Female	Minority	Full-time	Part-time	Totals																
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured			
Natural Sciences	10	0	8	0	0	7	0	0	12	6	6	1	2	1	16	7	2	0	18	7	6	72.0	58.1			
Biology	10	0	8	0	0	7	0	0	12	6	6	1	2	1	16	7	2	0	18	7	6	72.0	58.1			
Chemistry & Biochemistry	5	0	5	0	0	3	0	0	8	3	2	0	1	1	9	3	1	0	10	3	4	76.9	58.8			
Computer Science	2	0	6	0	0	0	0	0	8	0	0	0	1	0	8	0	0	0	8	0	1	100.0	88.9			
Earth Science	6	0	1	0	0	2	0	0	6	2	1	0	1	0	7	2	0	0	7	2	2	77.8	63.6			
Industrial Technology	9	0	4	0	0	4	0	0	13	2	0	2	3	3	11	4	2	0	13	4	10	76.5	48.1			
Mathematics	9	0	8	0	0	7	1	0	12	6	6	1	5	2	14	7	4	0	18	7	9	72.0	52.9			
Physics	6	0	1	0	0	3	0	0	7	3	0	0	2	0	6	3	1	0	7	3	2	70.0	58.3			
Other	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	0	1	0	2	0	2	100.0	50.0			
College Total	49	0	33	0	0	26	1	0	68	22	15	4	15	7	72	26	11	0	83	26	36	76.1	57.2			

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Faculty Tenure Report

Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2010

COLLEGE/DEPARTMENT	Professor		Assoc.		Asst.		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of	% of
			Professor	Professor	Professor	Professor																Tenure Track	Total
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Social and Behavioral Sciences	4	0	4	0	0	2	0	0	7	2	1	0	2	0	8	2	0	0	8	2	4	80.0	25.0
Geography	4	0	4	0	0	2	0	0	7	2	1	0	2	0	8	2	0	0	8	2	4	80.0	25.0
History	9	0	12	0	0	2	0	0	15	1	6	1	1	1	19	2	2	0	21	2	5	91.3	22.2
Political Science	2	0	5	0	0	5	0	0	5	2	2	3	3	0	7	5	0	0	7	5	3	58.3	38.5
Psychology	7	0	8	0	0	3	0	0	10	1	5	2	0	0	14	3	1	0	15	3	1	83.3	42.9
School of Applied Human Sciences	2	0	5	0	0	5	0	0	4	0	3	5	1	0	7	5	0	0	7	5	10	58.3	25.0
Social Work	5	0	5	0	0	2	0	0	5	0	5	2	2	1	9	2	1	0	10	2	8	83.3	16.7
Sociology, Anthropology, & Criminology	4	0	9	0	0	7	0	0	8	3	5	4	1	1	12	7	1	0	13	7	2	65.0	43.8
Other	4	0	0	0	0	0	0	0	2	0	2	0	0	0	4	0	0	0	4	0	0	100.0	-
College Total	37	0	48	0	0	26	0	0	56	9	29	17	10	3	80	26	5	0	85	26	33	76.6	59.0

	Professor		Assoc.		Asst.		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of	% of
			Professor	Professor	Professor	Professor																Tenure Track	Total
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Library	2	0	12	0	0	2	0	1	7	1	7	2	0	1	13	3	1	0	14	3	0	82.4	82.4
Other	1	0	5	0	1	0	0	0	5	0	2	0	1	0	7	0	0	0	7	0	3	100.0	70.0
Total	3	0	17	0	1	2	0	1	12	1	9	2	1	1	20	3	1	0	21	3	3	87.5	77.8
UNIVERSITY TOTAL	196	0	218	4	12	107	37	11	279	61	184	61	54	24	423	121	40	1	463	122	239	79.1	56.2

Report Prepared by Office of Institutional Research

University of Northern Iowa

Faculty Tenure Report

Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2010

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Business Administration									
Accounting	5	2	0	5	2	1	2	5	7
Economics	1	1	0	2	0	1	1	1	2
Finance	3	1	0	2	2	0	1	3	4
Management	9	2	0	6	5	1	2	9	11
Marketing	1	2	0	1	2	1	2	1	3
College Total	19	8	0	16	11	4	8	19	27

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Education									
Curriculum & Instruction	8	4	0	2	10	2	6	6	12
Educational Leadership, Counseling & Postsecondary	1	0	0	1	0	0	0	1	1
Educational Psychology & Foundations	7	0	0	1	6	1	0	7	7
School of Health, Physical Education & Leisure Services	11	6	0	4	13	0	7	10	17
Special Education	2	1	0	3	0	0	2	1	3
Teaching	4	4	0	2	6	2	5	3	8
Price Lab. School	21	1	0	9	13	0	15	7	22
College Total	54	16	0	22	48	5	35	35	70

University of Northern Iowa

Faculty Tenure Report

Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2010

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure	Track						
Humanities and Fine Arts										
Art	3	2	0	1	4	1	3	2	5	
Communication Sciences and Disorders	8	1	0	0	9	0	1	8	9	
Communication Studies	11	3	0	5	9	1	7	7	14	
English Language & Literature	17	0	0	4	13	1	4	13	17	
Modern Languages	5	2	0	4	3	2	2	5	7	
Philosophy & Religion	1	0	0	1	0	0	0	1	1	
School of Music	13	3	0	9	7	1	5	11	16	
Theatre	1	0	0	0	1	0	1	0	1	
College Total	59	11	0	24	46	6	23	47	70	

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other						
			Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Natural Sciences									
Biology	3	3	0	1	5	0	2	4	6
Chemistry & Biochemistry	3	1	0	2	2	1	2	2	4
Computer Science	1	0	0	1	0	0	1	0	1
Earth Science	2	0	0	2	0	0	0	2	2
Industrial Technology	9	1	0	9	1	1	2	8	10
Mathematics	9	0	0	3	6	0	3	6	9
Physics	2	0	0	1	1	1	0	2	2
Other	2	0	0	1	1	0	0	2	2
College Total	31	5	0	20	16	3	10	26	36

University of Northern Iowa
Faculty Tenure Report

Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2010

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Social and Behavioral Sciences									
Geography	4	0	0	3	1	0	0	4	4
History	5	0	0	4	1	0	0	5	5
Political Science	3	0	0	3	0	0	0	3	3
Psychology	1	0	0	0	1	0	0	1	1
School of Applied Human Sciences	10	0	0	0	10	1	1	9	10
Social Work	8	0	0	2	6	2	0	8	8
Sociology, Anthropology, & Criminology	2	0	0	1	1	0	0	2	2
Other	0	0	0	0	0	0	0	0	0
College Total	33	0	0	13	20	3	1	32	33

	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Library	0	0	0	0	0	0	0	0	0
Other	3	0	0	1	2	0	2	1	3
Total	3	0	0	1	2	0	2	1	3
UNIVERSITY TOTAL	199	40	0	96	143	21	79	160	239

University of Northern Iowa

Faculty Tenure Report

Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2010

Faculty Rank	Tenured	On	Not on Tenure Track			Total	%	%
		Tenure Track	Adjunct/ Temporary	Visiting/ Term	Other		Tenured of Tenure Eligible	Tenured of All Faculty
Professor	196	0	2	0	0	198	100.0	99.0
Associate Professor	218	4	1	0	0	223	98.2	97.8
Assistant Professor	12	107	1	2	0	122	10.1	9.8
Instructor	37	11	190	38	0	276	77.1	13.4
Lecturer/Other	0	0	5	0	0	5	0.0	0.0
University Total	463	122	199	40	0	824	79.1	56.2

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

University of Northern Iowa
Faculty Tenure Report

Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2010

Faculty Gender and Ethnic Group	American Indian		Black/African	Hispanic/	Native Hawaiian/	Two or More Races	White or
	Alaska Native	Asian	American	Latino	Other Pacific Islander	(Not Hispanic or Latino)	Caucasian
Male	0	30	11	10	1	5	379
Female	1	19	12	6	0	4	346
University Total	1	49	23	16	1	9	725

University of Northern Iowa
Faculty Tenure Report

Table 5
Peer Institutional Data: Fall 2010

University	Tenured	Total all faculty*	Percent tenured
University of Minnesota, Duluth	205	349	58.7%
California State University	347	536	64.7%
Central Michigan University	425	653	65.1%
Northern Arizona University	444	664	66.9%
University of North Texas	522	774	67.4%
University of North Carolina, Greensboro	389	570	68.2%
University of Wisconsin, Eau Claire	237	346	68.5%
Ohio University, Athens	510	727	70.2%
Illinois State University	501	710	70.6%
Indiana State University, Terre Haute	276	385	71.7%
University of Northern Iowa	390	502	77.7%

Source: AAUP, Academe, March-April 2010

* Full Time faculty only, excludes Instructors